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Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese. Dessler's other books include Framework for Human Resource Management, Fundamentals of Human Resource ...

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1) Which of the following terms refers to hiring workers who have criminal backgrounds without proper safeguards? A) employment malpractice B) negligent hiring C) unreliable testing D) improper hiring E) invalid screening Answer: B Explanation:

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Human Resource Management, 15e (Dessler) Chapter 12 Pay for Performance and Financial Incentives 1) Frederick Taylor referred to the tendency of employees to work at the slowest pace possible and to produce at the minimum acceptable level as _____. A) social loafing B) systematic soldiering C) work shifting D) group logrolling Answer: B

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